



6917 WEST 111TH STREET WORTH, IL 60482
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Decennial Committee Meeting

June 25, 2024

7:00 PM

1. The meeting was called to order at 7:00pm.
2. Roll Call: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez, Donald Dambek, Geri Nestel, Dan Eallonardo, Darren Schretter, and Rachel Snyder were in attendance.
3. Pledge of Allegiance
4. Approval of Agenda: A motion was made by Paul Kaczor and seconded by Rachel Berlinski to approve the agenda.
5. Minutes for Approval : A Motion was made by Amy Estrada and seconded by Paul Kaczor to approve the minutes.
 - a. March 12, 2024
6. New Business – Action Items
 - a. Discussion of completed report
 - b. Action: Approve completed report
 - i. A motion was made by Paul Kaczor and seconded by Rachel Berlinski to approve the final Decennial report.
7. Correspondence: none
8. Comments from the Public: none
9. Agenda Building for the Next Meeting: none, this is the completion of the committee
10. Survey of Residents in Attendance: none
11. Announcements
12. Adjournment: The committee meeting was adjourned by Wendy McCarthy and seconded by Jane McCarthy at 7:06pm.

Board of Trustees Meeting

1. Call to Order: The meeting was called to order at 7:07pm.
2. Roll Call: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez. Also in attendance was community member Donald Dambek, building representative Dan Eallonardo, architect Darren Schretter, and Director Rachel Snyder were in attendance. Bahira Karim was absent with prior notification.
3. New Trustee Swearing In: Maribel Martine was sworn into her position as library trustee.
4. Presentation by Studio GC
 - a. Darren Schretter talked about the final aspects of the pupscoming projects, the budget, and the timeline for both projects.
5. A motion to Establish Consent Agenda was made by Paul Kaczor and seconded by Jane McCarthy.

- a. Approve minutes from May 14, 2024 Board Meeting
 - b. Approve minutes from May 14, 2024 Special Board Meeting
 - c. Approve minutes from Executive Session from May 14, 2024 Special Board Meeting
 - d. Approve payment of monthly bills – May
 - e. Approve Treasurer’s Report – May
6. A motion to Approve Consent Agenda was made by Rachel Berlinski and seconded by Maribel Martinez.
7. Public Comment: *members of the public are invited to speak to the Library Board. Comments are to be limited to three minutes or less per attendee.*
8. Communications: none
9. Director’s Report: a full director’s report was included in the board packet.
10. Committee Reports: none
11. Unfinished Business
- a. Discussion: Building Plans
 - i. Final discussion between the Board and Darren and Dan about the project.
 - b. Discussion: FY2025 Budget
 - i. A final budget was presented to the Board by Director Snyder.
 - c. Discussion: Updated Personnel Policy
 - i. A final Personnel Policy was presented by Director Snyder.
12. New Business
- a. Action: Approve Phase 2 Project
 - i. A motion was made by Wendy McCarthy and seconded by Amy Estrada to approve the Phase 2 Project.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- b. Action: Approve FY2025 Budget
 - i. A motion was made by Paul Kaczor and seconded by Rachel Berlinski to approve the FY 2025 Budget.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- c. Action: Approve Updated Personnel Policy
 - i. A motion was made by Paul Kaczor and seconded by Wendy McCarthy to approve the updated Personnel Policy.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- d. Discussion: Tentative Budget and Appropriations Ordinance 2025-1
 - i. Director Snyder walked the Board thru the Tentative B&A Ordinance
- e. Action: Approve Tentative Budget and Appropriations Ordinance 2025-1
 - i. A motion was made to approve the Tentative Budget and Appropriations Ordinance 2025-1 by Paul Kaczor and seconded by Rachel Berlinski.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- f. Discussion: FY 24-25 Non-Resident Card Fees
 - i. Every year, the board must approve Non-Resident Fees even though we don't have any unserved areas in Worth.
- g. Action: FY24-25 Non-Resident Card Fees
 - i. A motion was made by Wendy McCarthy and seconded by Maribel Martinez that we will not offer Non-Resident cards.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- h. Discussion: Resolution 2024-1: Illinois Funds Signatories
 - i. The signatories on our Illinois Funds accounts were updated to remove Carol Looby and add Paul Kaczor.
- i. Action: Approve Resolution 2024-1
 - i. A motion was made to Approve Resolution 2024-1 by Rachel Berlinski and seconded by Jane McCarthy.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

- j. Director Annual Review
 - i. Director Snyder's annual review was completed. They are satisfied with her performance and approved a 3.5% COLA increase that aligned with what the rest of the staff received.

13. Executive Session

- a. Per ordinance (5 ILCS 120/2)" The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body"
- b. None needed

14. Set dates for committee meetings: None

15. Adjournment: A motion was made by Wendy McCarthy and seconded by Jane McCarthy to adjourn the meeting at 9:04pm.

Yes: Rachel Berlinski, Wendy McCarthy, Paul Kaczor, Jane McCarthy, Amy Estrada, Maribel Martinez.

No: None

Absent: Bahira Karim

For further information regarding this meeting agenda, please contact: Rachel Snyder, rsnyder@worthlibrary.com.

Any individual requiring special accommodations to attend this meeting is asked to contact Director, Rachel Snyder at rsnyder@worthlibrary.com or call (708) 448-2855 ext 7.